



THE SOUTH CAROLINA ENERGY OFFICE **DAVIS BACON WAGE RATES**

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SAMPLE DAVIS BACON WAGE RATE FOR RICHLAND COUNTY, SOUTH CAROLINA. ALL RATE DETERMINATIONS ARE DONE BY COUNTY IN EACH STATE.

GENERAL DECISION: SC20080037 10/30/2009 SC37

Date: October 30, 2009

General Decision Number: SC20080037 10/30/2009

Superseded General Decision Number: SC20070037

State: South Carolina

Construction Type: Building

County: Richland County in South Carolina.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
0	02/08/2008
1	02/29/2008
2	04/25/2008
3	01/09/2009
4	10/30/2009

IRON0848-001 12/01/2008

	Rates	Fringes
Ironworker, structural		
All other work.....\$ 21.00		7.90
Work on service stations, strip shopping centers, storage warehouses (individual), walk-up apartment buildings (of more than four stories, only), restaurants, convenience stores, car washes, thrift stores, churches, schools, hotels, high-rise office buildings, and high-rise apartment buildings (of more than four stories); Also, work of \$25 million, or 250 tons, or less, or no more than two stories in height, on government buildings, hospitals, courthouses, jails, libraries, shopping malls, and banks:		
Ironworker, structural.\$ 19.00		7.90
Welder.....\$ 21.00		7.90

* SUSC1999-002 10/05/1999

	Rates	Fringes
Bricklayer/blocklayer.....\$ 14.58		

Carpenter _includes batt insulation and drywall hanging.....	\$ 10.94	
Cement mason/concrete finisher.....	\$ 11.14	1.84
Drywall finisher.....	\$ 10.50	
Electrician.....	\$ 11.81	.96
Glazier.....	\$ 11.47	.73
Ironworker, reinforcing.....	\$ 12.47	
Laborer, general.....	\$ 7.49	
Painter, brush _does not include drywall finishers.....	\$ 9.63	
Pipefitter _includes HVAC piping.....	\$ 13.11	1.03
Plasterer.....	\$ 11.86	
Plumber.....	\$ 12.59	.04
Power equipment operators:		
_Backhoe.....	\$ 9.75	
_Crane.....	\$ 14.67	
_Grader.....	\$ 10.00	
Roofer.....	\$ 9.19	.61
Sheet metal worker _includes HVAC duct work....	\$ 12.05	.07
Soft floor layer.....	\$ 10.80	
Sprinkler fitter.....	\$ 11.25	
Truck driver.....	\$ 10.80	
Acoustical Tile Installer.....	\$ 11.00	

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates
listed under the identifier do not reflect collectively
bargained wage and fringe benefit rates. Other designations
indicate unions whose rates have been determined to be

prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION



U.S. Department of Labor
Office of the Assistant Secretary for
Administration and Management



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SAMPLE OF DAVIS BACON ACT

The Davis-Bacon Act

---DISCLAIMER---

40 U.S.C. 276a Rate of wages for laborers and mechanics

(a) The advertised specifications for every contract in excess of \$ 2,000 to which the United States or the District of Columbia is a party, for construction, alteration, and/or repair, including painting and decorating, of public buildings or public works of the United States or the District of Columbia within the geographical limits of the States of the Union or the District of Columbia, and which requires or involves the employment of mechanics and/or laborers shall contain a provision stating the minimum wages to be paid various classes of laborers and mechanics which shall be based upon the wages that will be determined by the Secretary of Labor to be prevailing for the corresponding classes of laborers and mechanics employed on projects of a character similar to the contract work in the city, town, village, or other civil subdivision of the State in which the work is to be performed, or in the District of Columbia if the work is to be performed there; and every contract based upon these specifications shall contain a stipulation that the contractor or his subcontractor shall pay all mechanics and laborers employed directly upon the site of the work, unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account, the full amounts accrued at time of payment, computed at wage rates not less than those stated in the advertised specifications, regardless of any contractual relationship which may be alleged to exist between the contractor or subcontractor and such laborers and mechanics, and that the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work; and the further stipulation that there may be withheld from the contractor so much of accrued payments as may be considered necessary by the contracting officer to pay to laborers and mechanics employed by the contractor or any subcontractor on the work the difference between the rates of wages required by the contract to be paid laborers and mechanics on the work and the rates of wages received by such laborers and mechanics and not refunded to the contractor, subcontractors, or their agents.

(b) As used in this Act the term "wages", "scale of wages", "wage rates", "minimum wages", and "prevailing wages" shall include--

(1) the basic hourly rate of pay; and

(2) the amount of--

(A) the rate of contribution irrevocably made by a contractor or subcontractor to a trustee or to a third person pursuant to a fund, plan, or program; and

(B) the rate of costs to the contractor or subcontractor which may be reasonably anticipated in providing benefits to laborers and mechanics pursuant to an enforceable commitment to carry out a financially responsible plan or program which was communicated in writing to the laborers and mechanics affected, for medical or hospital care, pensions on retirement or death, compensation for injuries or illness resulting from occupational activity, or insurance to provide any of the foregoing, for unemployment benefits, life insurance, disability and sickness insurance, or accident insurance, for vacation and holiday pay, for defraying costs of apprenticeship or other similar programs, or for other bona fide fringe benefits, but only where the contractor or subcontractor is not required by other Federal, State, or local law to provide any of such benefits:

Provided, That the obligation of a contractor or subcontractor to make payment in accordance with the prevailing wage determinations of the Secretary of Labor, insofar as this Act and other Acts incorporating this Act by reference are concerned may be discharged by the making of payments in cash, by the making of contributions of a type referred to in paragraph (2)(A), or by the assumption of an enforceable commitment to bear the costs of a plan or program of a type referred to in paragraph (2)(B), or any combination thereof, where the aggregate of any such payments, contributions, and costs is not less than

the rate of pay described in paragraph (1) plus the amount referred to in paragraph (2). In determining the overtime pay to which the laborer or mechanic is entitled under any Federal law, his regular or basic hourly rate of pay (or other alternative rate upon which premium rate of overtime compensation is computed) shall be deemed to be the rate computed under paragraph (1), except that where the amount of payments, contributions, or costs incurred with respect to him exceeds the prevailing wage applicable to him under this Act, such regular or basic hourly rate of pay (or such other alternative rate) shall be arrived at by deducting from the amount of payments, contributions, or costs actually incurred with respect to him, the amount of contributions or costs of the types described in paragraph (2) actually incurred with respect to him, or the amount determined under paragraph (2) but not actually paid, whichever amount is the greater.

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U.S. Department of Labor
Frances Perkins Building
200 Constitution Avenue, NW
Washington, DC 20210

1-866-4-USA-DOL
TTY: 1-877-889-5627
[Contact Us](#)

PAGE 2 OF DAVIS BACON ACT

PG 7

PAYROLL REPORT NO. INDICATED

MUST LIST WEEK ENDING DATE

ADDRESS OF CONTRACTOR

MUST LIST JOB TITLE & LOCATION

NET PAY THIS COLUMN

NAME OF CONTRACTOR

MUST LIST DAY & THE MONTH & DAY

MUST LIST GRANT NUMBER HERE

U.S. Department of Labor
Employment Standards Administration
Wage and Hour Division

(For Contractor's Use)
Persons are not required to file this form.

www.dol.gov/esa/whd/forms/wh347instr.htm
It displays a currently valid OMB control number.

U.S. Wage and Hour Division
Rev. Dec. 2008

OMB No.: 1215-0049
Expires: 12/31/11

NAME OF CONTRACTOR OR SUBCONTRACTOR

ADDRESS

PAYROLL NO. 1 FOR WEEK ENDING PROJECT AND LOCATION PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) NO. OF DAYS EXEMPTIONS	(3) WORK CLASSIFICATION	(4) DAY AND DATE							(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED	(8) DEDUCTIONS					(9) NET WAGES PAID FOR WEEK		
			DT. OR ST.	SUN	MON	TUE	WED	THUR	FRI				SAT	FICA	WITH-HOLDING TAX	ST/WH	401K		OTHER	TOTAL DEDUCTIONS
				HOURS WORKED EACH DAY																
[REDACTED]	0	ELECTRICIAN				8.00					\$136.00	\$50.48	\$42.18	\$39.02	\$100.00	\$20.15	\$171.83	\$508.17		
[REDACTED]	1	ELECTRICIAN			3.50						\$52.50	\$39.48	\$37.08	\$21.13	\$4	\$38.92	\$176.61	\$378.39		
[REDACTED]	1	ELECTRICIAN			3.50						\$180.00	\$55.50	\$58.46	\$21.71	\$20	\$42.20	\$181.03	\$366.47		

MUST LIST NAME & LAST 4 DIGITS OF SSN

MUST LIST JOB TITLE ELECTRICIAN LABORER APPRENTICE ETC.

LIST TOTAL HOURS WORKED ON THIS PROJECT IN THIS COLUMN

TOTAL AMOUNT PAID FOR THIS JOB ONLY.

MUST LIST WITHHOLDING EXEMPTIONS

LIST HOURS WORKED IN THE BOX AS NECESSARY

TOTAL AMT PAID TO WORKMAN THIS WEEK FOR FULL WEEKS PAY

WEEK ENDING DATE LISTED HERE

NAME OF PERSON SIGNING THIS REPORT

LISTING OF COMPANY NAME HERE

PAYROLL REPORT FROM AND TO DATES LISTED HERE

Date _____

I, _____ (Name of Signatory Party) _____ (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by _____ (Contractor or Subcontractor) on the _____ (Building or Work) _____, that during the payroll period commencing on the _____ 21 day of _____ 10, 2009, and ending the _____ 27 day of _____ 10, 2009, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said _____ (Contractor or Subcontractor) from the full

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE _____ SIGNATURE _____

THE WILLFUL MISCLASSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 19 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

(2) That any payrolls other than those under this contract required to be submitted for the above period are correct and complete; that the rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentice employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:
(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been made to appropriate programs for the benefit of such employees as noted in section 4(c) below.

LISTING OF ALL OF THE DEDUCTS FROM PAYCHECK

TYPED NAME OF PERSON COMPLETING THE REPORT

REPORT MUST BE SIGNED WITH BLUE INK PREFERRED

COMMENTS FROM A DAVIS BACON VETERAN:

- A. DEMAND, REPEAT DEMAND DAVIS BACON WAGE REPORTS ON A WEEKLY BASIS. REINFORCE THIS DEMAND WITH A POLICY OF – NO REPORTS -----NO PAY.**
- B. DOUBLE CHECK THE MATH. ESPECIALLY ON THE FIRST FEW REPORTS FOR EACH TRADE. IF IT IS CORRECT IN THE BEGINNING, IT WILL USUALLY CONTINUE.**
- C. ONCE A TRADE WORKS ON A PROJECT, THEY MUST FURNISH DAVIS BACON REPORTS TO THE LAST DAY THEY WORK ON THE PROJECT. EXAMPLE: YOU HAVE A PROJECT THAT LAST FOR 40 WEEKS. THE ELECTRICAL ROUGH IN OCCURS IN WEEK 3. REPORTS BEGIN AT THAT WEEK. THE ROUGH IN TAKES 2 WEEKS AND THE ELECTRICAL GUY DOES NOT COME BACK TILL WEEK 36 AND WORKS TILL WEEK 40. HOW MANY DAVIS BACON WAGE REPORTS ARE DUE: ANSWER 37**
- D. EACH REPORT MUST BE SIGNED AND THE ORIGINAL SHOULD BE SIGNED IN BLUE INK.**
- E. THERE IS SOFTWARE USED BY CONTRACTORS THAT DO ALL OF THIS ON COMPUTER JUST LIKE THE EXAMPLE. GRANTEES SHOULD INSIST ON PAPER COPIES.**
- F. GRANTEE SHOULD RETAIN THE ORIGINAL COPY WITH COPIES SENT TO SCEO FOR THEIR FILES.**
- G. WORD TO THE WISE: IF YOU PAY BILLS WITHOUT THE DAVIS BACON WAGE REPORTS, YOU WILL NEVER GET THEM OR IF YOU GET THEM THEY MAY NOT BE CORRECT. DEMAND REPORTS IN A TIMELY FASHION.**